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Press release

Dr. Christian Przybyla to become President of ALTANA's ECKART division

Wesel, November 5, 2020 – Dr. Christian Przybyla (51) will become Chairman of the Management Board of ECKART GmbH, based in Hartenstein near Nuremberg, Germany, on March 1, 2021, and will thus also take over the global management of ECKART, one of the four divisions of the specialty chemicals group ALTANA. He will succeed Dr. Wolfgang Schütt, who is leaving the company at his own request on February 28, 2021 to pursue new challenges outside the ALTANA Group. In his new capacity, Dr. Christian Przybyla, the current Chief Technology Officer of the ELANTAS division, will also become a member of <u>ALTANA AG's Executive Management Team</u>.

"We are pleased to have found in Dr. Christian Przybyla a top-class internal successor for this important position, who not only knows the company very well, but above all our international markets," said Martin Babilas, CEO of ALTANA AG. "We regret the departure of Dr. Wolfgang Schütt very much and would like to expressly thank him in advance for his successful work and important contributions to ALTANA's further development during his 15 years of service in our company. We wish him continued success for his professional future and personally all the best."

Dr. Christian Przybyla joined the ALTANA Group in April 2015 as Chief Technology Officer of ELANTAS. In this capacity, he was responsible for the division's research and development activities, most recently from Korea. Before the doctor of chemistry joined the ALTANA Group, he spent 15 years in various management positions at Akzo Nobel.



About ALTANA:

ALTANA is a global leader in true specialty chemicals. The Group offers innovative, environmentally compatible solutions for coating manufacturers, paint and plastics processors, the printing and packaging industries, the cosmetics sector and the electrical and electronics industry. The product range includes additives, special coatings and adhesives, effect pigments, sealants and compounds, impregnating resins and varnishes, and testing and measuring instruments. ALTANA's four divisions, BYK, ECKART, ELANTAS, and ACTEGA, all occupy a leading position in their target markets with respect to quality, product solution expertise, innovation and service.

Headquartered in Wesel, Germany, the ALTANA Group has 47 production facilities and 65 service and research laboratories worldwide. Throughout the Group more than 6,500 people work to ensure the worldwide success of ALTANA. In 2019, ALTANA

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achieved sales of more than €2.2 billion. About 7 percent of sales is invested in research and development every year. Its high earning power and high growth rate make ALTANA one of the most innovative, fastest growing, and profitable chemical companies in the world.

www.altana.com

About ECKART:

The ECKART Group, a company of ALTANA AG, is one of the world's leading manufacturers of effect pigments. With around 1,750 employees worldwide, the group of companies develops, produces, and distributes metallic effect and pearlescent pigments in powder, paste, and pellet form as well as concentrates, dispersions, and printing inks. ECKART products are used in the paint and printing industry, the plastics and aerated concrete sectors, and in cosmetic products. In the future, ECKART will optimize and develop metal powders for 3D printing, thus opening up new areas of application. ECKART has a presence in over 70 countries. Comprehensive information about the company and its products can be found on the Internet at www.eckart.net

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